



*We—each of us—are invited to take up this call!*

# 2010 Stewardship Pledge Packet Explained

**Philosophy behind the multiple Pledging Scenarios that exist at St. Stephen and how suggested pledges were arrived at:**

1. Those who pledged to **both** 2009 Operating Expense and either the 2007 and/or 2009 Building Mortgage (formerly Capital Appeal) Expenses. Your 2010 Suggested Pledge reflected the following:
  - A 5% increase to **both** the 2009 Operating Expenses pledge and Building Mortgage Expenses pledge (either 2007 and/or 2009 Appeals). This amount was calculated to meet our expected obligations in 2010.
2. Those who pledged to 2009 Operating Expense and **did not pledge** to either the 2007 or 2009 Building Mortgage (formerly Capital Appeal) Expenses. Your 2010 Suggested Pledge reflected the following:
  - A 5% increase to the 2009 Operating Expenses pledge and a suggested 2010 pledge to our Building Mortgage Expenses pledge calculated as 1/3 of your Operating Expense pledge. This amount reflects the ratio of our Overall Expenses: Operating Expenses (2/3) and our Building Mortgage Expenses (1/3).
3. Those who **did not pledge** to 2009 Operating Expense but did contribute and did pledge to either the 2007 or 2009 Building Mortgage (formerly Capital Appeal) Expenses. Your 2010 Suggested Pledge reflected the following:
  - A 5% increase to the actual giving in 2009 for a suggested 2010 Operating Expenses pledge and a suggested 2010 pledge to our Building Mortgage Expenses pledge calculated as 1/3 of suggested Operating Expense pledge. This amount reflects the ratio of our Overall Expenses: Operating Expenses (2/3) and our Building Mortgage Expenses (1/3).
4. Those who **did not pledge** to 2009 Operating Expense but did contribute and did pledge to either the 2007 or 2009 Building Mortgage (formerly Capital Appeal) Expenses. Your 2010 Suggested Pledge reflected the following:
  - A 5% increase to the actual giving in 2009 for a suggested 2010 Operating Expenses pledge and a suggested 2010 pledge to our Building Mortgage Expenses pledge calculated as 1/3 of your Operating Expense pledge. This amount reflects the ratio of our Overall Expenses: Operating Expenses (2/3) and our Building Mortgage Expenses (1/3).
5. Those who **did not pledge** in 2009 to either Operating or Building Mortgage Expenses but did contribute financially. Your 2010 Suggested Pledge reflected the following:
  - A 5% increase to the actual giving in 2009 for a suggested 2010 Operating Expenses pledge and a suggested 2010 pledge to our Building Mortgage Expenses pledge calculated as 1/3 of your Operating Expense pledge. This amount reflects the ratio of our Overall Expenses: Operating Expenses (2/3) and our Building Mortgage Expenses (1/3).
6. Those who **did not pledge or give** in 2009. Your 2010 Suggested Pledge was a suggested starting amount.